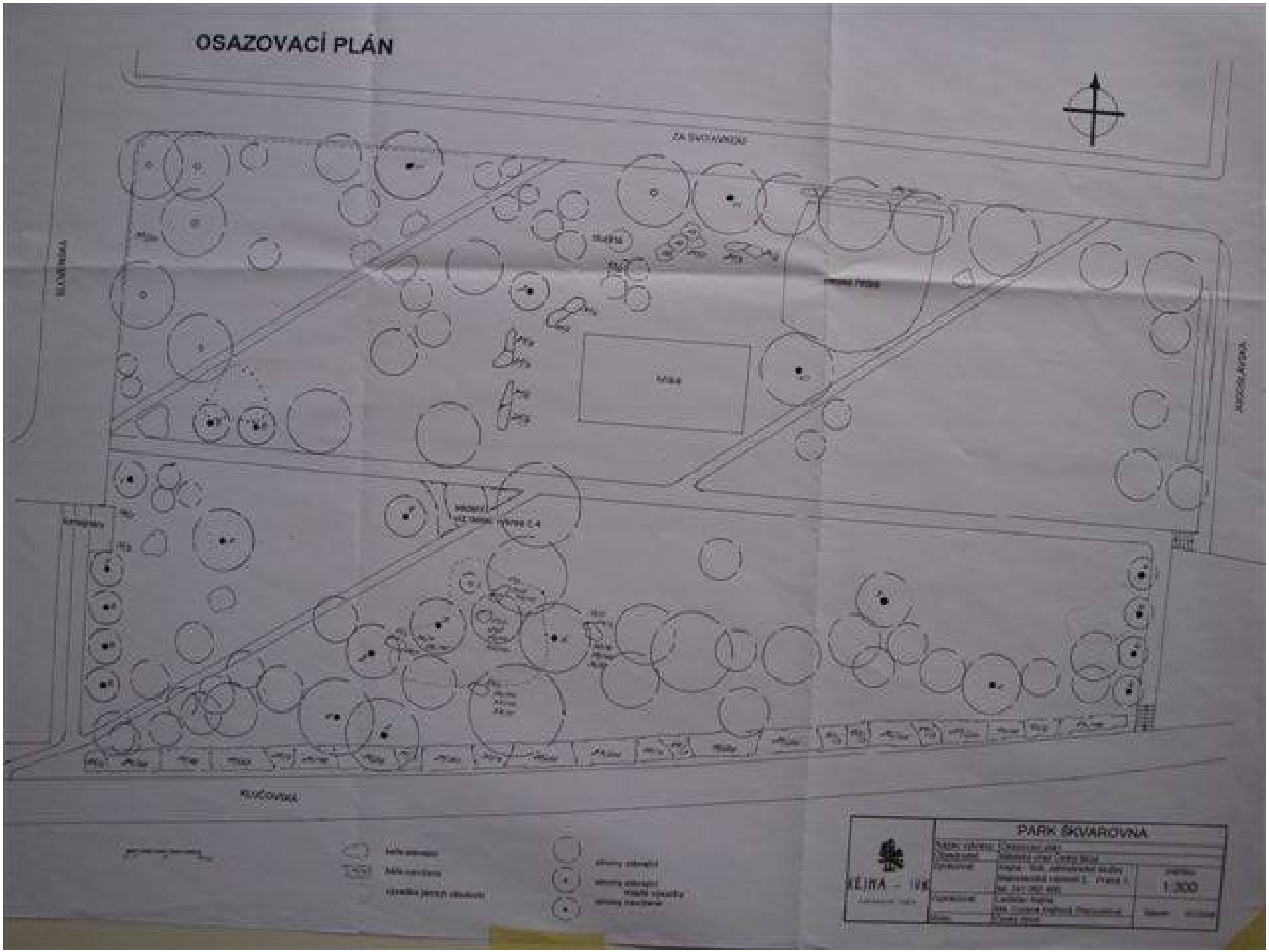OSAZOVACÍ PLÁN